

March 1st 2021

Declaration on Conflict Minerals

G.L.E. mbH is not covered by the Law "Dodd-Frank Wall Street Reform and Consumer Protection Act" adopted of the SEC (United States Securities and Exchange Commission) according to which all American listed companies must report the origin of conflict minerals, including tin, tantalum, tungsten and gold (3TG). However, as a company we have committed ourselves to ethical practices and to complying with all applicable legal regulations. Although we do not purchase these metals directly, they may still be available in the materials and components we procure.

In cooperation with our customers and suppliers, we are committed to the responsible procurement of materials and components used in the manufacture of our products may contain these minerals.

G.L.E. mbH therefore calls for its supply chain to provide a certificate of conformity, whereby conflict minerals are only procured by smelters and refiners who have been shown to comply with the RMAP (Responsible Minerals Assurance Process) of the RMI (Responsible Minerals Initiative). Suppliers are encouraged to obtain these materials exclusively through verified and certified smelters.

Conflict minerals are conceivably difficult to track within the supply chain. That is why we trust in industry initiatives such as the RMAP.

G.L.E. mbH undertakes every possible effort to obtain conflict minerals from responsible sources. Therefore, we work in confidence with our partners to provide a respective proof.

G.L.E mbH



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